

ProTeam

General Management Graduate Program

Are you looking for an ambitious and diversified entry program that takes your individuality and personal focal points into account? Are you interested in a variety of topics within the aviation sector and can use your skills in versatile functions? Then accelerate straight to the top with ProTeam!

ProTeam, the aviation Group's comprehensive program for up-and-coming young managers, stands for self-fulfillment and diversity.

Within the framework of the ProTeam General Management Graduate Program, you will place your main focus on one of our business sectors and/or Group management functions while getting to know one or two further business sectors.

ProTeam allows you to gather experience in a variety of fields both within Germany and abroad, to build-up networks, and to extensively expand your capabilities.

ProTeam is the program that prepares you for future management functions.

Facts

- In the initial weeks, you will receive a comprehensive introduction to the Lufthansa aviation Group's structure, strategy, products, customers, and procedures. You will take part in service assignments and trainings.
- The next step is project work or project leadership which can take place in all areas and is attuned to your individual career planning.
- The program has a maximum duration of 18 months. During your project work you will get to know two expert departments within your main focus business sector and/or Group management function as well as one or two other business sectors. You may currently select your ProTeam program focus from amongst: Deutsche Lufthansa AG, Lufthansa Passage Airline, Lufthansa Cargo AG, Lufthansa Technik AG, Lufthansa Systems AG, and LSG Sky Chefs.
- Your subsequent projects will take place throughout the entire aviation Group. During the ProTeam program, your individual path will be monitored by your ProTeam Product Manager and a coordinated performance management system. Business games, workshops, and rounds of discussion will round off your Lufthansa ProTeam program.

Requirements

- Excellent degree (Master or Diploma) from a university or business school
- Business economics knowledge acquired either during studies, internships or previous employment
- Practical experience (i.e. internships) in various lines of business and functions
- Entrepreneurial thinking and behavior
- Generalist background knowledge and own-initiative
- Team compatibility, pronounced contact and communication capabilities
- Experience abroad and intercultural competence
- Fluent in English and German, further foreign languages are desired
- High level of service orientation
- Commitment outside of the university scope

Application sequence

- Information and registration in the Lufthansa Career Cockpit
- Short application
- Online tests and a telephone interview
- ProTeam applicant forum
- Contract offer

Training begin

Our next employment date is at the earliest in October 2012.

Application period

You can apply immediately for entry in 2012.

Please apply online at www.Be-Lufthansa.com.

For your online application you will need the data from your CV and your school and university grades.