

## Graduate Program “StartCargo”

Are you a Business Administration or Industrial Engineering graduate and do you have experience in the fields of logistics or sales? Do you see your future in the logistics business and do you want to work for an internationally-operating company? Do you have a high level of proactivity and are you practice and service-oriented?

If that is the case then the StartCargo program is just right for you!

Lufthansa Cargo AG's graduate program offers intense insights into various corporate areas. It enables you to gather international experience and to build-up your own future professional network. StartCargo will prepare you for responsible tasks in the operative areas of logistics and sales.

### Facts

- You will receive an unlimited contract right from the beginning of your approximate 18 month graduate programs. After complete of the program you will receive a permanent position within the company.
- In the first weeks, you will receive an introduction in Lufthansa Cargo AG's structure, strategy, products, customers and processes. You will also be prepared for future practical assignments and projects.
- During your domestic and foreign assignments you will get to know operational routine and work on diversified projects in the areas of Sales and Production.
- Your project assignments will be implemented in functional departments and divisions.
- Your continuous support from the Personnel Development department is specifically aligned to your personal requirements.
- You will also receive ongoing support from your personal mentor: he/she will assist you in all phases and with all topics of the graduate program, for example when preparing a project closure presentation.
- You will present your results in management meetings
- During the program you will build-up your functional, methodical and personal skills and will therefore be optimally prepared for your future position in Lufthansa Cargo's operational departments.

## Requirements

- Have a well completed diploma or consecutive master or bachelor (with previously completed vocational commercial or logistics training) degree in the fields of business administration or industrial engineering with focus on logistics
- Have practical experience i.e. by way of internships in logistics or sales
- Be operationally-oriented
- Show entrepreneurial thinking and behavior
- Have team-capability, strong communication skills and social competence
- Show good analytical and conceptual abstract reasoning capabilities
- Be able to negotiate, with persuasiveness and good presentation skills
- Be innovative, motivated and flexible
- Have experience abroad and intercultural competence
- Fluent in German
- Good English language skills
- Good EDP knowhow (MS-Office, Internet)
- Be mobile
- Have a high-level of service-orientation

## Application steps

- Information and registration in the Lufthansa Career Cockpit
- Application
- Telephone interview and aptitude test
- Assessment Center
- Contract offer

Program start                      Yearly on January 1<sup>st</sup>

Application period                You will find a relevant job posting in our Job Offers approximately 7 to 9 months before your desired entry date. You can then apply there directly.

**Please apply online under [www.Be-Lufthansa.com](http://www.Be-Lufthansa.com).**

You will require the data from your CV as well as information regarding your school and study performance for your online application.