



## Graduate Program “StartTechnik”

Are you an engineering, economics or informatics graduate and interested in gaining entry into an internationally-aligned company from the world of aviation? Do you show a high level of initiative and responsibility and are you ready to take on challenging tasks both in Germany and abroad? Then take-off with Lufthansa Technik's customized graduate program! “StartTechnik” is Lufthansa Technik AG's international program for university graduates from the fields of engineering, economic engineering, economics, and informatics.

Depending on your technical orientation and capabilities, your assignments will take place in one or more of the following areas: Aircraft Maintenance, Aircraft Base Maintenance, Aircraft Component Services, Engine Services, Marketing & Sales, Finance and Accounting, Purchasing, Controlling, Human Resources, IT.

### **Facts**

- The graduate program spans 18 months and includes three to four project assignments in Germany and abroad.
- You will begin with a three-week brief rotation during which you will experience our corporate culture and find out about operative routine round about our product, while getting to know the Lufthansa Technik Group's structure.
- This will be followed by assignments in selected Lufthansa Technik Group departments. You will work in three different operative business areas within Germany and will complete an assignment abroad with one of our subsidiaries or affiliated companies.
- An individually-tuned development contract, support from a mentor, along with seminars and networking events, are all part of our established development instruments.



## Requirements

- An above-average degree in Engineering, Economic Engineering, Economics (focussing on the areas of Finance, Controlling or Purchasing) or (Economic) Informatics
- Initial working experience (i.e. internships), preferably in the aviation industry
- International experience based on internships or semesters abroad
- Fluent in English, further foreign languages are an advantage
- Good MS Office skills, SAP is of value
- Analytical and problem-solving oriented working methods
- Pronounced customer orientation as well as good social and communicative skills
- Intercultural sensibility and competence
- Highly mobile, flexible, and willing to take on assignments abroad

## Type of application

Please apply online at [www.Be-Lufthansa.com](http://www.Be-Lufthansa.com) under “Entry Options” – “Graduate programs” – “StartTechnik”

## Application steps

- Information and registration in the Lufthansa Career Terminal
- Application
- Online tests and a telephone interview
- Assessment center
- Contract offer

## Application deadline

You can apply at any time

## Entry dates:

Starting dates each year are April 1<sup>st</sup> and October 1<sup>st</sup>

